

RESPONSIBLE AND SUSTAINABLE PURCHASING POLICY

Our corporate values

To promote with all our partners, service providers and suppliers the ORTEC Group values in terms of:

- Security and safety
- Quality
- Efficiency
- Transparency
- Accountability

Our commitments

Implementing a purchasing policy and cooperating with partners, service partners and subcontractors to achieve the following requirements:

- Meeting the purchasing policy requirements of the group Ortec deriving from its commitments to CSR and Environmental policies.
- Standing up for the promotion of an Ethical business conduct as per the Ortec Group Code of Conduct available online www.ortec.fr in French, www.ortec-group.com in English.
- Standing up for the promotion of Human and Civil Rights, particularly the bans on forced labor, child labor, harassments and any kind of discriminations.
- Complying with social law in all the countries in which the Ortec Group operates, particularly avoiding illegal employment, being consistent with the legal remuneration framework, respecting working hours and overtime payment.
- Promoting the social dialogue and strengthening the qualifications and skills of the Group's employees through suitable training programs.
- Ensuring everywhere in the Group secured working environments to protect the health and safety of all employees and partners
- Deploying all over the Group's organizations, measures to protect security of the people, the equipment and the data against spiteful acts.
- Deploying all over the Group's organizations, where applicable, an adequate certification policy.
- Implementing policies aiming to reduce environmental pollution and adopting best practices in waste management and the use of renewable energy.
- Optimizing collaboration with partners, service providers, suppliers and subcontractors thanks to a total transparency policy.
- Building loyalty with worldwide partners, service providers, suppliers and subcontractors who commit to meet our requirements.
- Avoiding economic dependency that could lead to jeopardize the Group or any of its partners, service providers, suppliers and subcontractors.