

HEALTH AND SAFETY POLICY

AS OF APRIL 2018

Our values

- Consider that protecting of the health and safety of our employees is the foremost value of the Ortec Group.
- Promote, share and improve the safety culture in our activities.

Our commitments

- In each work site, comply with the applicable health and safety regulations.
- Implement management systems that comply with the requirements of the applicable standards.
- Encourage and support our employees towards exemplarity in safety.
- Train and raise the awareness of our employees with regard to the risks on worksites and within their activities to reduce the job-related risks.
- Give preference to partners that share our health and safety values.
- Assess the risks and define at the earliest the most suited precautionary measures for the preparation of the worksites.
- Guarantee the safety of our activities thanks to the professionalism of our employees and their compliance with rules.
- Involve and support our management to their daily commitment to manage the safety at the worksite.
- To learn from our safety deviations and train our employees accordingly.
- Fairly and honestly establish safety-related responsibilities.
- Share return from experience with our employees.
- Encourage safety-positive behavior.
- Define targets to assess the effectiveness of our initiatives and undertake continuous improvements.