

# SECURITY POLICY /

## Our values

- To consider the reality of the risks that are inherent to any human activity and make every efforts to reduce them.
- To maintain a continuing vigilance to keep threats under control.
- To establish with our employees a privileged relationship based on trust involving a shared responsibility when facing risks.
- To attest that protecting our employees' lives is sacred.

## Our commitments

- As a priority, protecting our employees in France and abroad.
- Ensuring the protection of the Group's equipment and assets, whether tangible or intangible.
- Raising in full transparency employee awareness to the risks incurred.
- Reaching a high level of protection and resilience by training our employees to adopt a security culture.
- Reinforcing the sense of accountability of each employee in his own interest and in everyone's interest.
- Continuously improving our employees' and assets' protection.
- Applying best practices and checking that regulatory measures are correctly implemented and followed for the protection of sensitive and controlled data.
- Upgrading the level of security in each IT treatment that may be exposed to a risk of any form of malicious attack.
- Maintaining close contacts with French and foreign authorities in charge of security, wherever the group operates.
- Anticipating threats and deploying measures to mitigate potential vulnerability.